

Job Announcement

Title: Care Navigator
Department: HIV Programs

Reports To: HIV Care Navigation Coordinator

Status: Full-Time, Non-Exempt

Shanti is a San Francisco based non-profit that exists to enhance the health, quality of life, and well-being of people with terminal, life threatening, or disabling illnesses or conditions.

General Job Description:

The Care Navigator is responsible for responding to the emotional and practical support needs of people living with HIV/AIDS in San Francisco.

Primary Duties:

- Perform initial intakes, registrations, re-registrations, psycho-social assessments, and ongoing needs reassessment, as client needs change.
- Provide individual care planning and goal establishment, objectives and activities as well as referrals to meet the client's needs and
 preferences for services and support.
- Actively advocate with, and/or on behalf of, clients within the service provision system and assists clients in achieving and maintaining independent functioning.
- Provide support group facilitation to clients.
- Maintain documentation, progress notes and client records according to departmental standards, using a computer based client information system (ARIES).
- Assess clients for appropriateness for volunteer services and participates in matching process.
- Participate in the training of peer support volunteers.
- Provide mental health and emotional support to clients as needed.
- Provide health counseling to clients as needed.
- Provide practical assistance and care navigation to clients as needed.
- Follow-up and monitoring, involving in-person, outreach, home visits, and/or telephone calls.
- Distributes vouchers and participates in voucher tracking; completes all required voucher tracking documentation.

Secondary Duties

- Participates in case presentations, consultations, and supervision.
- Participates in agency functions and fundraising activities as assigned.
- Participates in the development and delivery of educational and social programs for clients.
- Performs other tasks as identified and assigned.

Requirements

- BA/BS in health services-related field and/or minimum 3 years experience providing services (including individual and group support) to the targeted communities
- Experience working with communities living with and affected by HIV/AIDS.
- Familiarity with the philosophy of Harm Reduction.
- Ability to establish and maintain effective working relationships with a variety of individuals and groups.
- Sensitive to diversity of HIV-positive communities, including but not limited to issues of homelessness, sexual orientation, gender, language, spirituality and culture.